

2025

RESULTS

€367M
2025 REVENUE

+1.4% VS 2024

PRODUCTION

1,113 GWh
ENERGY GENERATED

+2% VS 2024

IMPACT

499,466
HOUSEHOLDS SERVED

+24% VS 2024

PORTFOLIO

372
PLANTS MANAGED

17 REGIONS · 784 MW

ENVIRONMENT, PEOPLE AND GOVERNANCE

ESRS E1-E5 · S1-S3 · G1

01

Environment

511.062 t

CO₂ avoided

+2.3% vs 2024

4.065 t CO₂

GHG emissions (market-based)
Intensity: 11.1 tCO₂/€m revenue

9.2 m³/€m

Water intensity
-74% vs 2024

100%

EU Taxonomy alignment
Capex · Opex · Revenue

02

Social

119

Total employees

+10% vs 2024

41%

Women in workforce
At corporate level

1,429 hours

Training delivered
67.5% on HSE topics

0

Direct staff injuries
206,618 hours worked

82.2%

Employee satisfaction
Internal survey participation rate

03

Governance

3 members

Board of Directors

Strategic approval of ESG matters

ISO 14001 · 45001

Environment and occupational safety

Since 2024

UN Global Compact
2 Communications on Progress completed

Active

Whistleblowing
Digital and confidential channel

0 cases

Corruption or extortion
During 2025

19 ESG goals and KPIs

6 Environment · 8 Social · 5 Governance

01

Zero Impact: Energy,
Resources and
Nature

02

Well-being and
Inclusion for a
Sustainable Future

03

Responsible
Governance

Delos Impact 2025–2027 — Sustainability Plan: 19 ESG goals and KPIs (6 Environment · 8 Social · 5 Governance), 2025 targets fully achieved.