



# ESG Policy



# Who we are

**Every day, we work to generate a positive impact on environment and society.**

At Delos Power, we believe in a more sustainable future and work every day to make it a reality. Since 2016, we have been committed to transforming the Italian energy landscape through the management and maintenance of renewable energy production plants. Thanks to a team of highly qualified professionals, we combine technical expertise and strategic vision to deliver clean energy and actively contribute to the energy transition. We integrate Asset Management and Operation & Maintenance operations, ensuring the efficient management of the photovoltaic and wind power plants entrusted to us, while respecting the long-term horizon of sustainable investments.

**We are the second-largest operator in Italy in photovoltaic energy production.**

We manage the plants owned by the investment funds Tages Helios, Tages Helios II, and Tages Helios Net Zero. With a portfolio of 372 photovoltaic and wind power plants and 784 MW of installed capacity, we are the second-largest operator in Italy in photovoltaic energy production.

**We promote a more sustainable future for future generations.**

Numbers aren't everything. Behind every MWh produced lies the concrete commitment to reduce CO<sub>2</sub> emissions, mitigate climate change, and preserve our planet, creating value for future generations.







# Our Sustainability Manifesto

The present Manifesto aims to affirm how sustainability is fundamental for Delos Service SpA in its business operations and in building solid and lasting relationships with its stakeholders.

Thanks to a team of highly specialized professionals, we ensure compliance with the long-term horizon of sustainable investments by optimizing the productive activity of the managed plants and maximizing their useful life through the selection of the most advanced technologies available on the market. These initiatives are undertaken with the goal of contributing to climate change mitigation by reducing greenhouse gas emissions while maintaining alignment with the European Taxonomy.

Delos Service is committed to reporting sustainability information with total transparency, following the European ESRS standards, and to creating a systematic set of procedures for collecting environmental, social, and governance data to ensure its reliability.

Delos Service firmly believes that fostering a corporate culture of sustainability is essential to achieving ambitious goals. This pursuit is realized through workforce training on sustainability-related topics.

As signatories of the UN Global Compact, we commit to monitoring and communicating our compliance with the initiative's principles.

Our Manifesto is an integral part of our vision for a future based on sustainable development. It reflects our ongoing commitment to being a leader in the renewable energy industry, working closely with all stakeholders to achieve essential and common sustainability goals.



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Lorenzo Petralito  
Chief Executive Officer  
Delos Service SpA

# Sustainability

**With over one billion euros invested** by the Tages Helios Funds in photovoltaic and wind power plants, we aim to be a reliable and responsible leader in the sector. We believe that the energy transition is a collective challenge that must be tackled with collaboration, determination, and innovation. For this reason, we maximize the lifespan of our plants by using the most advanced technologies available on the market, offering solutions that combine efficiency and environmental respect.



## Clean and Accessible Energy.

We serve families and businesses with renewable energy through the operation of managed plants.



## Innovation and Digitalization.

We strengthen the company structure through constant modernization and improvement of processes by digitalizing them to enhance operational efficiency.



## Responsible Governance.

We commit to acting with ethics and integrity towards all stakeholders by implementing policies that promote transparency.



## Engagement with local communities.

We create a tangible impact for all stakeholders by initiating dialogues to generate shared value while respecting and protecting territorial biodiversity.



## Responsible Production.

We monitor and assess the environmental impact of the components of our plants and their respective consumption.



## Combating Climate Change.

We promote a business model that provides clean energy, reduces greenhouse gas emissions, and evaluates climate risks that may impact business activities.



## Safe and Inclusive Work Environment.

We promote a flexible, inclusive work environment that prioritizes the health and safety of all our employees, from plant maintenance to office activities.



## Strategic Initiatives.

We collaborate with organizations and institutions to achieve our objectives.







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